

county departments, the statements of established county policy and administrative regulations. The administrative code shall provide a personnel system based on the merit system principle, which shall include a job description and pay plan, fringe benefits, a personnel review system, and a procedure for hearing terminations and other disciplinary actions for all county employees. The administrative code shall include an affirmative action plan.

Sec. 2.5 Noninterference Clause

Except for the purposes of inquiry and information, the members of the Board of County Commissioners are expressly prohibited from interfering with the performance of the duties of any employee who is under the direct or indirect supervision of the county administrator. Such action shall be malfeasance within the meaning of Article IV, Section 7(a) of the Florida Constitution.

(Ord. No. 86-27, § 2, 8-26-86)

Note: Ord. No. 86-27, adopted Aug. 26, 1986, was approved at an election held Nov. 4, 1986, to become effective Jan. 1, 1987.

ARTICLE III

SPECIFIC DUTIES OF LEGISLATIVE BRANCH

Sec. 3.1 Delegation of Authority

The Board of County Commissioners shall retain its responsibility and authority to administer properly the affairs of the county and its ability to delegate the administration of its policies to the county administrator.

Sec. 3.2 Prevention of Conflict of Interest

The Board of County Commissioners shall take whatever action is necessary on behalf of its residents to ensure that the county government's appointed officials, elected officials and employees abide by the code of ethics as set out in state law and the ethics regulations adopted by the Board of County Commissioners.